



**Government of
Saskatchewan
Immigration Branch**

Application Guide for Saskatchewan Trucking Firms **SASKATCHEWAN IMMIGRANT NOMINEE PROGRAM (SINP)**

The SINP Long Haul Truck Driver Project allows Saskatchewan trucking firms to bring workers to the province for occupations requiring a high school diploma or job-specific training under HRSDC's Pilot Project for Hiring Foreign Workers in Occupations that Usually Require a High School Diploma or Job-Specific Training.

It was developed in conjunction with the Saskatchewan Trucking Association, Service Canada (SC) and Citizenship and Immigration Canada (CIC) to attract long-haul truck drivers to Saskatchewan.

For more information, please contact:

**Government of Saskatchewan
Immigration Branch**
Saskatchewan Immigrant Nominee Program
7th Floor – 1945 Hamilton Street
Regina, Saskatchewan CANADA S4P 2C8

Telephone: (Canada 001) 306-798-7467

Facsimile: (Canada 001) 306-798-0713

E-mail: immigration@gov.sk.ca

Website: www.immigration.gov.sk.ca

Table of Contents

I. Eligibility	3
Service Canada Requirements	4
II. The Application Process	5
Applying to Service Canada	5

I. Eligibility

Saskatchewan trucking firms must:

1. Be in operation in Saskatchewan for at least five years.
2. Have no compliance issues with the National Safety Code (NSC). The carrier must supply a carrier profile and have a satisfactory safety rating. Verification of safety performance and carrier status will be confirmed by the Highway Traffic Board.
3. Do primarily long-distance shipping that requires cross-border travelling (inter-provincially or internationally) or overnight travel.
4. Submit a Long-Haul Trucking recruitment and settlement plan that will describe the company's plans for:
 - a. Recruitment and screening foreign driver applicants;
 - b. Orientation and training foreign drivers recruited; and
 - c. Settlement support for immigrant employees and their families.
5. Please refer to [SINP 500-3 Long-Haul Truck Driver Recruitment and Settlement Plan Guide](#) for further direction on completing a recruitment plan.
6. Meet Service Canada requirements, which includes obtaining a Service Canada Labour Market Opinion and providing a Human Resource plan *for each driver who applies to the SINP* that will describe:
 - a. Ongoing efforts to recruit and train Canadian citizens and permanent residents;
 - b. Wages, working conditions and other benefits; and
 - c. The benefits to Canada and the industry of hiring foreign nationals.
7. Provide the SINP and Service Canada copies of both the mandatory Service Canada employer-employee contract and the offer of permanent employment that will take effect after the initial 12 months. The offer of permanent employment must provide wages and benefits and other terms of employment equal to those the organization pays, or would pay, to Canadians or permanent residents of Canada with similar skills and experience.

Service Canada Requirements

Before you apply to hire international truck drivers, Service Canada will expect you to:

- Demonstrate comprehensive and on-going efforts to recruit Canadian youth, aboriginal people, recent immigrants and Canadians in areas of high unemployment;
- Show efforts to hire unemployed Canadians through HRSDC and provincial employment programs;
- Consult with the local union if the position is covered under a collective agreement;
- Sign an employer-employee contract outlining wages, duties, and conditions related to the transportation, accommodation, health and occupational safety of the foreign worker;
- Cover all recruitment costs related to hiring the foreign worker;
- Help the worker(s) find suitable, affordable accommodation;
- Pay full airfare for the foreign worker to and from their home country;
- Provide medical coverage until the worker is eligible for provincial health insurance coverage; and
- Register your worker under the appropriate provincial workers compensation / workplace safety insurance plans.

II. The Application Process

Saskatchewan trucking firms wishing to qualify as an approved firm under the Long Haul Truck Driver Project must simultaneously apply to the SINP and Service Canada.

Applying to the SINP

Complete form **SINP 500-3 Long-Haul Truck Driver Recruitment and Settlement Plan Guide** and mail it to:

Government of Saskatchewan
Immigration Branch
Saskatchewan Immigrant Nominee Program
7th Floor, 1945 Hamilton Street
Regina SK S4P 2C8
Canada

You may be required to meet with the SINP to review your recruitment and settlement plan or other aspects of your application.

Applying to Service Canada

Visit www.hrsdc.gc.ca/en/epb/lmd/fw/lowskill.shtml for detailed information on applying to Service Canada's Pilot Project for Hiring Foreign Workers in Occupations that Usually Require a High School Diploma or Job-Specific Training.

When an employer has received approval from Service Canada and the SINP to participate in this program, they will be asked by Service Canada to identify the foreign long-haul truck drivers they wish to bring to Saskatchewan.