#### OVERVIEW OF THE RECORDS STORAGE AND MANAGEMENT BUSINESS

# **A SPECIAL PRESENTATION**

#### PREPARED FOR:



# **About the Industry**

- Originated as a part of the cartage and moving and storage industry.
- Originally focused on simple storage of paper records.
- The 1970's & 80's triggered dramatic growth in the business
- Industry consolidation & acquisition in the 1990's



## **About the Industry**

- 2000's have been a time of industry growth & norming
- Regulatory issues are driving new business to us
- Recurring revenues that are resistant to economic downturns
- Value proposition is no longer just storage



# About the Industry

- We use technology & density to minimize costs for clients
- New value-added services such as data protection, shredding, imaging, and document management have been added



# **Media Vaulting**

Back up computer tapes
Archival Storage
Disaster recovery feature
Electronic Vaulting
Server farm hosting
24 x 7 Availability



# Imaging

- Paper to digital
   Affordable technology
   Not a substitute for storage
   Facilitates rapid retrieval
- Labor intensive



# Shredding

- High capital investment
- Driven by security concerns
- Identity theft
- Federal regulations
- Very compatible with R/M
- Additional revenue from paper sales
- Must separate from other operations because of dust & risk of fire



## Why We are Successful

- Keeping records is a big pain
- They aren't important until you need them
- Records management is rarely a budget item
- Businesses usually don't know the true cost of record-keeping
- In today's regulatory environment most people are afraid to throw anything away
- We offer know-how and expertise at a lower cost

### **Profit Potential**

- High recurring revenue
- The average box has a 16 year shelf life
- Clients sign long term contracts (3 to 5 years)
- Most contracts contain evergreen renewal clauses
- Existing clients tend to grow by 5% to 15% per year
- Cost of changing vendors is high and painful
- EBITDA as high as 25% is not uncommon
- Creates high value for eventual sale

#### **Statement of Facts**

- 1. The client sales cycle can be very long, 6 to 24 months
- Small clients are usually more profitable than larger ones
- 3. This is a capital intensive business
- 4. Your building will drive your ROI more than any other item during your first two years
- 5. This is a great industry. It is extremely rare for a RIM company to "go under"

#### You may already have a lot of assets that can be used in Records Storage

- **1**. A warehouse with available space
- 2. Shelving & racking
- 3. Warehouse equipment Pallet jacks, forklifts, order pickers, dollies, etc.
- 4. Trucks & vans
- 5. Competent staff
- 6. Computers, office equipment, etc.

# We Have Legal Similarities

- 1. We're both classified as commercial warehousemen
- 2. We have UCC protections as commercial warehousemen
- **3.** We use term contracts
- 4. We place limitations on our liability

# We Have Complimentary Seasonality

- Typically the busiest time of year for movers is the summer
- Typically businesses, hospitals, law firms and others may clean house or purge records annually either at year end or in the first quarter
- This permits you to make the most efficient use of existing staff without the need to hire additional workers

# HOWEVER

### There may be some differences

# Your building is CRITICAL

- **1.** Your building may not be THE RIGHT BUILDING
- Long term, your building may be either a competitive advantage or a liability
- 3. Having some pallet racking does not mean you have THE RIGHT RACKING
- 4. Floor loads Boxes carry a lot of weight
- 5. You may be in the WRONG LOCATION

# Make A Beginning

- The world is never perfect
- The opportunities are here now
- Use what you have
- You can always make changes when growth requires them
- Develop a business plan
- Secure adequate capital
- Train your staff
- You will quickly learn the lessons the market teaches you
- Invest in knowledge

# Buy, Lease, Borrow

Make sure your cash flow can handle the cost

- Do not acquire too much
  - Racking and shelving
  - Technology
  - Materials such as boxes, sales literature and advertising

#### Needs vs. Wants

#### Needs

- Barcode tracking
- Accounting system
- Backup system
- Scanners
- Proper racking
- Proper fire protection
- Proper security
- Trained staff
- Client contracts
- SOP's DRP

#### • Wants

- GPS for vehicles
- Wireless scanners
- Wireless printers
- Scanners for drivers
- COLO server farm
- Vault
- Shredding equipment
- Imaging equipment
- Branded boxes

#### **Sources of Revenue**

- Recurring Hard Copy Storage
  - Pre-bill monthly storage
  - Pro Rate storage
  - High watermark storage

- Variable Hard Copy Services
  - Handling Incoming & outgoing
  - Transportation both ways
  - Special services indexing, purging, etc.

#### **Sources of Revenue**

Other Variable Revenue
File tracking
Dock access
Destruction
Perm Outs
Staffing
Materials
Boxes
Bar codes

Initial movesLost file searches

# **Finding Customers**

- Direct contact works best
- Radio & TV are a waste
- Mailings generate very low returns
- Yellow pages yes, but minimal
- Learn how to use the internet: cheap, powerful & effective
- Use telemarketers to set appointments
- Explore vertical markets
- Join associations i.e. ARMA, Chamber, medical, legal, etc.
- Exploit current customers and contacts

# Managing the Sales Process

- This is not a field of dreams
- Getting signed contracts takes work
- You have to manage the sales process
- Moving salespeople may be used to instant gratification
- Triggering events vs An educational sale
- Build a pipeline of prospects
- If nothing is coming out of the pipeline in 3 to 6 months, it's time for a change
- Keep in mind that you are building annuity income when compensating sales staff

# Invest in Knowledge Join PRISM

- Networking
- Education
- Advocacy
- New member kit contains valuable info
- Mentoring is available for the asking
- Vendor Expo is source of equipment needs
- PRISM Community is an active discussion group with daily advice and information exchange

#### Important Upcoming Events

Fundamentals of Records Center Management December 8-9, 2010 Phoenix, AZ

PRISM International Annual Conference May 10-12, 2011 Miami, FL

# **Explore the Opportunities**

Visit our website <u>www.prisminternational.org</u>

Schedule a free consultation (30 to 45 min.) Call 800-336-9793

# **Questions?**