



# Scholarship Program

## Canadian Association of Movers

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### Background

The purpose of the Canadian Association of Movers is to further the interests of the owner-managed moving and storage companies by providing for its members leadership, motivation, research, education, programs of mutual benefit, consultation and technical advice. Programs and services of the Association are designed to enhance the profitability of members' businesses, ensure public safety, and help the buying public access credible, professional moving services.

One of CAM's goals is:

*Education and Training. To enhance the professional expertise and operational competency of owner-managed movers through timely information, innovative seminars, training manuals, certification programs and other continuing education programs, including the moving consultants' course.*

In January 2017, CAM's Board of Directors approved, in principle, the development of a Scholarship Program that would award applicants interested in pursuing or advancing a career in trucking for the household goods moving and storage industry.

The program is designed to provide some financial aid to employees or family members of employees of CAM member companies for this purpose.

Each year, three scholarships of \$1000 each will be awarded to applicants who achieve certification from an accredited truck-driving training school.

### Program overview

The scholarship awards deserving applicants who have successfully completed an accredited truck driver training program that would benefit the moving and storage industry. The program is administered by CAM's Scholarship Committee.

### Eligibility

An application must be sponsored by a moving and storage company, van line, van line agent or supplier to the moving and storage industry that is operating in Canada and is also a CAM member in good standing.

An eligible applicant would be:

- An owner or employee of a CAM member company in good standing; or

- An independent contractor affiliated with a CAM member company in good standing; or
- A child, grandchild, or spouse of an owner, employee or independent contractor affiliated with a CAM member company in good standing.

The applicant must have successfully completed a government-approved truck driver training program within the 12 months prior to the application deadline. The applicant can be:

- a new graduate of a truck driving program, or
- a truck driver who has upgraded their driving skills.

Applicants may reapply to the scholarship program each year they meet eligibility requirements. However an applicant may only receive a CAM scholarship once.

## Scholarships

An award of \$1,000 will be endowed to three applicants. The awards will be made payable to the applicant following selection by CAM's Scholarship Committee. The Scholarship Committee will be ad hoc committee of CAM's standing Marketing & Internet Committee.

## Application Process

Applicants must submit their applications to CAM's National Office by September 30 (or an alternate announced date).

Applicants must submit all of the following as part of their application:

- a completed CAM Scholarship Application form;
- the certificate received in the prior 12 months from an accredited truck driver training program showing successful completion of the program and the designation achieved;
- a recent photograph;
- a letter of recommendation from the driver training program/instructor; and
- a letter from a CAM member moving company:
  - a) confirming the applicant has an employment agreement with the company, with the term (i.e., length) of the agreement, and
  - b) providing an overview of the applicant's employment functions.

The applicant may also submit:

- other letters of recommendation/support, such as from their employer (they must be a CAM member);
- A letter of intent from the applicant outlining their career goals, interest, reasons for applying, special honours, unusual personal circumstances, etc.

Applicants are responsible for gathering and submitting all necessary information. Applications will be evaluated on the information supplied; therefore, it is important to answer all questions as completely as possible. All information received is considered confidential and is reviewed only by CAM's Scholarship Committee.

**Applications should be sent to:**

**Canadian Association of Movers (CAM)**  
**PO Box 26004, RPO Churchill, Mississauga, ON Canada L5L 5W7**  
**Email: admin@mover.net**

For more information, call 905-848-6579.

## **Selection of Recipients**

CAM's Scholarship Committee will review all of the applications and supporting information and will provide a list of three recommended finalists to the Board of Directors for their final approval. Awardees will be notified as soon as possible following the Board's approval.

## **Obligations & Stipulations**

Recipients have no obligation to CAM. However, awardees are required to notify CAM of any change of address prior to receiving the award. There is an expectation that the awardee will work in the household goods moving industry for the CAM member as stated in the employment agreement.

**Applicants are urged to obtain up-to-date information on the tax implications that may result from the acceptance of CAM's scholarship.** CAM's Scholarship is intended to provide financial assistance for the completion of an accredited truck driver training program and the acquisition of certification. As of 2017, to avoid tax implications, the applicant receiving the award must receive a T2202A Tuition, Education, and Textbook certificate from an accredited/registered training program. If the course was full-time, then the entire amount of the scholarship will be exempt. If the course was part-time, the exemption will be limited to the cost of the course and any materials needed for the course. If the training course was not accredited/registered and therefore does not provide a T2202A certificate, then only \$500 of the award will be tax-exempt; the other \$500 will be taxable. Therefore, it is recommended that a recipient complete a training program with an accredited/registered truck driver training school that will provide the T2202A tax certificate.

## **Communications**

CAM may publish information regarding its Scholarship Program and the names and pictures of the successful awardees in any of the following:

- a press release;
- CAM's newsletter;
- CAM's printed and online magazine and directory, *The Canadian Mover*.

Successful awardees may be invited to attend CAM's Annual Awards Dinner.