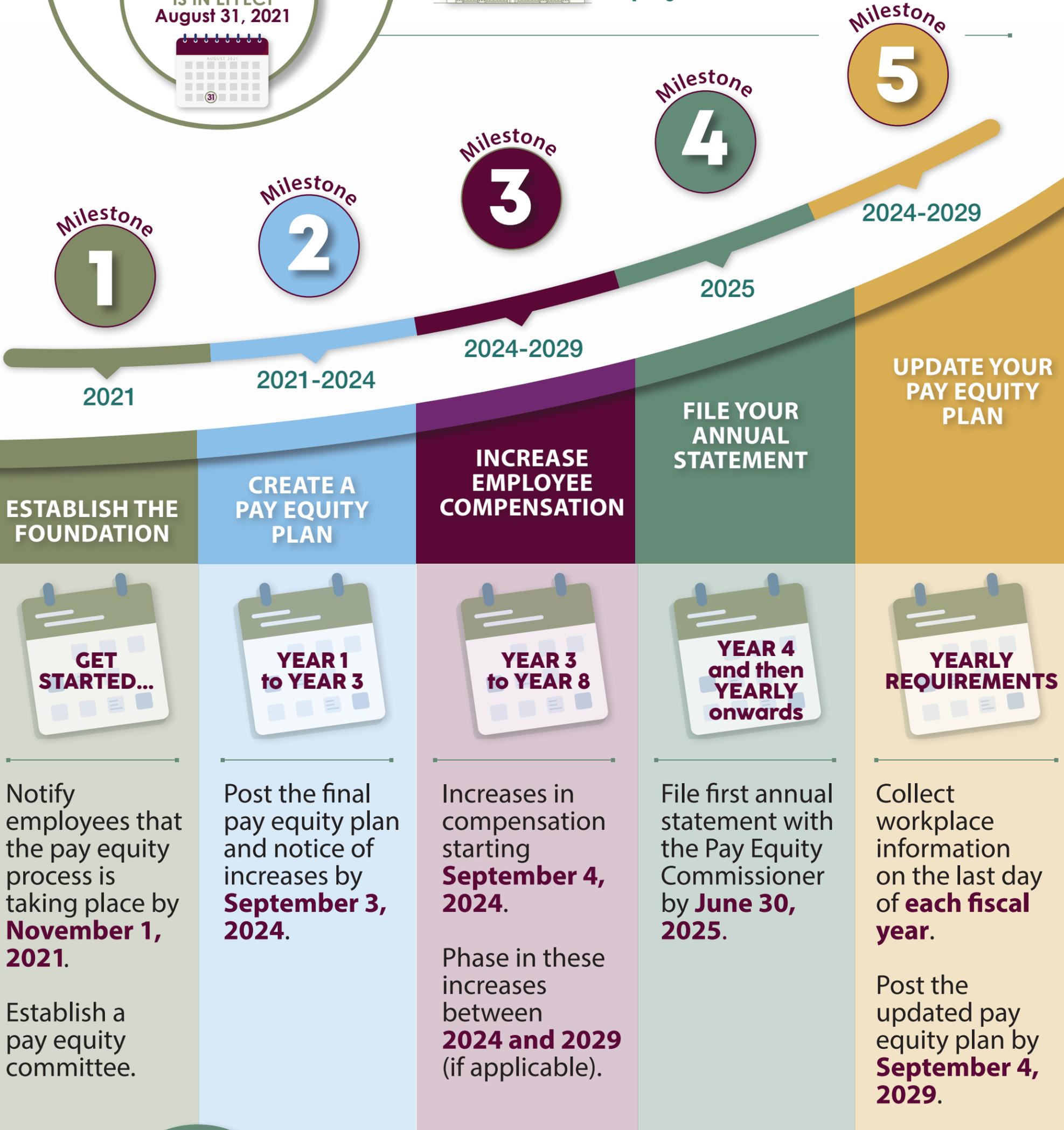




THE PAY EQUITY ACT
IS IN EFFECT
August 31, 2021



Federally regulated employers with an average of 10 or more employees are covered.



EMPLOYERS MUST **PROACTIVELY** ACHIEVE PAY EQUITY BY DEVELOPING A **PAY EQUITY PLAN**.

