

January 13, 2026



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President's Message

CAM President Nancy Irvine in Scotland with a Highland Cow that eventually let her pet him.

Start 2026 with purpose!

Mentoring has quietly become one of the most valuable ways to grow a career, strengthen an industry, and start a new year with purpose.

During November, Marian and I mentored a team of six University of Waterloo students on a variety of half-finished projects that, for the most part, were technology-driven. For me, the experience reinforced how much learning flows both ways when people at different stages of their journey intentionally work together.

Students as real-world partners



These students did more than complete assignments; they stepped into real CAM projects that demanded curiosity, accountability, and collaboration. In return, they gained practical experience that textbooks cannot replicate: working with real deadlines, real stakeholders, and real consequences for the quality of their work.

From a mentor's side, not only did we propel some projects across the finish line, but we also had to slow down to explain the "why" behind decisions, and break complex issues into manageable steps, all the while remaining open to fresh perspectives that challenged the "it's always been done this way" ideology that is pervasive in our industry.

Each conversation sharpened skills in coaching, feedback, and listening – the very leadership muscles that can get neglected in the rush of day-to-day operations – skills both Marian and I will need to sharpen as we look to expand our staff in the next year or so.

How mentoring elevates mentors

One of the best recent examples of this in the CAM community comes from Susan Lamash, VP at [**Eager Beaver Moving & Storage**](#) in Edmonton. Susan recently mentored a business student on a capstone project and watched him grow from uncertainty to confidently presenting his work solo to a whole room.

What stayed with her was not just his success but how the experience refined her own leadership: adapting the project to his strengths, offering direct, detailed feedback, and staying present through the ups and downs of the journey. As Susan put it, mentorship does not simply lift someone else – it elevates you and reminds you that the mentor is also the student. You can read more of Susan's story below.

Seasoned movers guiding the next wave

This spirit of collaboration is showing up across the CAM community, especially between veteran movers and newer members. At CAM2025, seasoned operators openly shared ideas on risk, staffing, operations, and innovation with newer companies that are eager to learn and contribute.

Those exchanges are not theoretical; they are reshaping how members approach technology, service, training, and ethics in the Canadian moving landscape. Our experienced leaders bring context and hard-earned lessons, while newer members bring fresh thinking and modern tools – together, we can raise the bar for everyone.

A call to lean in this year

Heading into the new year, mentoring and collaboration may be the most practical resolutions our industry can make. Saying yes to one student, one new member, or one peer conversation can unlock growth that benefits not just that individual but the entire CAM network.

For anyone wondering where to start, the answer is simple: offer a bit of time, be honest in your guidance, and stay curious about what you might learn in return.

In a business built on moving people forward, mentoring is one of the most powerful ways to keep our industry – and ourselves – moving too.

Have a fabulous 2026!



GOT THE RIGHT STUFF? Let's Talk.

Atlas Van Lines Canada is growing—and we're looking for exceptional independent movers to join our trusted national network.

As an Atlas agent, you'll gain access to exclusive long-distance leads, modern moving tech, comprehensive training, and a collaborative community of professionals across the country.

Think you're a fit?

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Welcome to **CAM**



**Welcome to YEG Movers
Ltd**

Founded in 2022 by Tony Singh, **YEG Movers** began as a small local moving company in Edmonton and has since grown into a trusted, mid-sized operation serving customers across Alberta and beyond. *"Today, we proudly employ over 50 people and operate with nine moving crews in Edmonton and three in Calgary, offering a full range of residential and commercial moving, storage, and portable storage solutions,"* says Singh.

"We're proud to now provide Canada-wide long-distance moving, continuing our commitment to reliability, professionalism, and exceptional service. What sets YEG Movers apart is our hands-on training and recruitment program, designed to build skilled, professional movers who uphold the highest standards of care and customer experience."

"In 2025, we're on track to complete over 2,000 moves in Edmonton alone, a reflection of our team's dedication and our strong relationships with realtors and professionals who trust us as their preferred moving partner."

"We're thrilled to join CAM and look forward to collaborating with fellow members to raise the standard of our industry together," adds Tony.

And we're thrilled you have!

Contact:

T: 780-670-8844

E: Tony@yegmovers.ca

A: 4924 93 Avenue NW, Edmonton AB T6E 3N9

DEADLINE LOOMING!

This Thursday!

CAM Webinar 2601: Own vs Lease vs Rent – What's the Right Mix for Your Fleet?

When it comes to keeping your trucks on the road, there's no one-size-fits-all strategy. Should your company own its fleet, lease it, or rent as needed? The truth is, the best approach might be a combination of all three.

Join us for an in-depth discussion on how to balance ownership, leasing, and rentals to maximize flexibility, manage costs, and match your operational goals. Our presenters will break down the key factors that influence each option—from financing and credit considerations for startups to long-term maintenance, insurance, and fleet planning.

You'll come away with practical insights to help you make smarter decisions about your rolling stock—no matter the size or stage of your business.

When: Thursday, January 15, 2026, 1 p.m. ET

Cost: Free to CAM members / \$30 for non-members

[Register here](#)

Own vs Lease vs Rent – What's the Right Mix for Your Fleet?

THURSDAY, Jan. 15, 2026
01:00 PM (ET)

**FREE
to members!**



www.mover.net/for-movers/education



What keeps you up at night?

CAM 2026 Member Survey

We need your input!

Originating during the pandemic, CAM has been sending out regular membership surveys to better understand what keeps you awake at night. Questions are wide-ranging from the economy to labour and everything in between. This year, we've added a few questions to help us chart CAM's course as we look forward to 2026 and beyond.

What you say matters! Your responses help us do further research, suggest funding and program resources to you, provide education, inform CAM's Board members, and help our speakers better tailor their presentations at the conference each year.

This survey takes about 15 minutes to complete. Anyone - and everyone - in your company may complete it.

Don't forget to enter your name in the draw for one of three \$100 gas cards.

Draw date: Friday, January 30, 2026.

[Click here to start!](#)



**Trucking HR Canada
Webinar: What pay
transparency rules mean for
trucking and logistics**

New legislation in Ontario that came into effect January 1, requires employers to share wage information in online postings. Similar legislation is already in place in other provinces. The rules have significant implications for trucking and logistics employers.

There are also rules for Canadian experience requirements, disclosure of AI use, and candidate response times.

Find out more at CAM partner THRC's upcoming webinar.

When: Wednesday, January 28, 2026 12:00 p.m. ET.



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New Job Opportunities

We've just posted three new **job opportunities** in ON on our website. See if these new job postings fit with your career plans.

Moving Truck For Sale

We recently posted an ad on our website for the sale of a 24 ft. moving truck, in addition to the 48 ft. Kentucky trailer we posted earlier. You can [view the details and see images of the items here](#).



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2025-2026 CAM Board of Directors Confirmed

CAM is pleased to advise that its Board of Directors was confirmed by the membership at the Annual General Meeting on November 17, 2025, with the Executive Committee confirmed at a subsequent Board meeting on December 12, 2025. The CAM Board provides strategic leadership, governance, and oversight on behalf of the membership, helping to guide the association's priorities, uphold industry standards, and ensure that CAM continues to support and advocate for professional movers across Canada.

EXECUTIVE COMMITTEE

CO-CHAIR

Michael Kolberg, President
Royal Moving

CO-CHAIR

Mark Hirschi, President & COO
Salmon's Moving & Storage

TREASURER

Chris Gordon, Controller
Campbell Group of Companies

SECRETARY

Alannah Granger, Director, Risk
Management
AMJ

PRESIDENT

Nancy Irvine, President

DIRECTORS

Rob Grohn, President
Sirva Canada LP

Fred Haladay, President & COO
Atlas Van Lines (Canada) Ltd.

Leon Johnson, Corporate,
Commercial & International Sales
Manager
Matco Moving Solutions

John Kelly, National Retail Sales
Manager
Hansen's

Colby Kiss, Owner and General
Manager
Total Moving Winnipeg Ltd.

Alison Nolan, Client Manager,
Transportation
NFP Canada

Josh Schwartz, Sales Manager
Meldrum the Mover Inc.

Carmen Stang, President
United Van Lines (Canada) Ltd.

Nancy Irvine Signs to 2030



CAM's board of directors is pleased to announce that President Nancy Irvine has extended her contract through to September 2030, ensuring stable leadership for the association over the next several years.

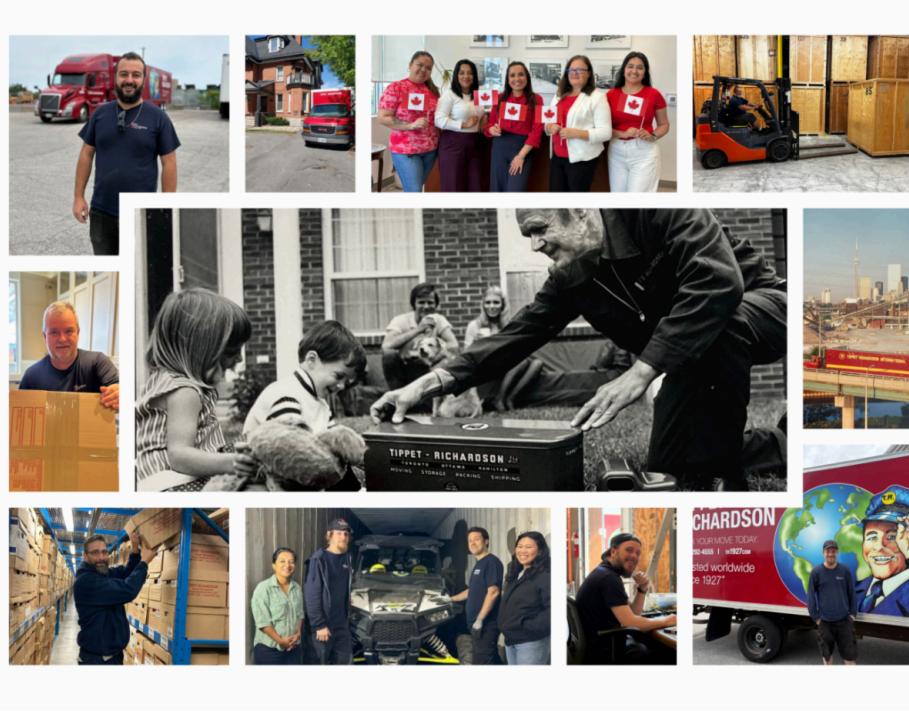
Since assuming the presidency in October 2017, Nancy has led CAM through a period of renewal, focusing on streamlining administrative processes, strengthening the association's foundation, and positioning members for success in a rapidly changing marketplace.

Tippet Richardson Celebrates 98 Years of Moving Excellence

Tippet Richardson celebrated an impressive 98 years of moving excellence on December 7, 2025, marking nearly a century of serving Canadian families and businesses with care and professionalism. Founded in 1927 in Toronto, the company has grown from a single truck and rented warehouse into one of Canada's most trusted moving brands, offering local, long-distance, cross-border, international, records management, and specialized moving services.

Over the decades, Tippet Richardson has also built a reputation as a people-first employer, creating opportunities for newcomers to Canada after the war and supporting staff through major economic and social changes. From offering work and stability to displaced immigrants arriving in Toronto to investing in long-term careers in areas like records management, international moving, and special products handling, the company has continually focused on the well-being and growth of its team. Shaped by the Depression, post-war immigration, economic shifts, and COVID-19, Tippet Richardson's story is one of innovation, resilience, and a strong commitment to both customers and employees that continues to define its success today.

[Read more](#)



Joanne Pack and Tony Herritt Announce Retirement

After more than **30 years** of dedicated service, **Joanne Pack and Tony Herritt** retired from AMJ St. John's **as of December 1st**.

In AMJs farewell message, they recognized the exceptional service of this duo. *"Joanne and Tony have been pillars of our organization leading with integrity, compassion, and an unwavering commitment to their team and community. Throughout their three decades with AMJ, they built a strong, trusted operation and created a workplace where people felt valued, supported, and inspired. Their leadership has left a meaningful imprint on the AMJ network, and their legacy will continue to shape us for years to come."*



Tony with Nancy Irvine, August 2021.

As Joanne shared:

"The hardest part about leaving AMJ is the people that have been a part of this organization and a part of our lives. This feeling is so bittersweet. We have so many good memories that will last a lifetime. We would like to thank AMJ for being part of our family."

CAM would also like to commend Tony for his seven years of service as a CAM Director.

Please join AMJ and CAM in expressing our heartfelt gratitude to Joanne and Tony for their outstanding dedication and contributions over the past 30+ years, and in wishing them both the very best as they begin this well-deserved next chapter.



Mentorship Elevates You as Well

"Mentorship does not simply lift someone else; it elevates you," says Susan Lamash, Vice President of [Eager Beaver Moving & Storage](#).

"It reveals your capacity to guide with clarity, patience, and purpose. Every time you say yes to mentoring a student, you say yes to becoming a stronger leader."

In September, Susan was invited by the Edmonton Chamber of Commerce to mentor a Grant MacEwan business student named Jackson for his capstone project—an opportunity that turned out to be far more meaningful than she expected.

Although the project began as a marketing assignment, they soon realized Jackson's real strength lay in numbers, so they shifted focus to data and market analysis. Jackson's discipline and integrity were remarkable—he verified every detail, built his own tools, and produced thoughtful insights without relying on shortcuts or AI.

Despite setbacks, including a lengthy commute, a missing partner, and presentation hiccups, he showed grit and professionalism, ultimately delivering a strong solo presentation that made Susan immensely proud. Watching Jackson's growth reminded her why mentorship matters—and convinced her that he'll thrive wherever he goes.

Susan has the following advice to fellow leaders, *"keep your doors open to unexpected opportunities and to the students who show up ready to learn. Because growth has a way of meeting us in the moment we least expect, often delivered by the people just beginning their own journey, and the Mentor is also the student."*

[Read more](#)



Jackson Rajotte, Business Student (second from left) with Susan Lamash, VP, Reilly McLaughlin, Sales Manager and Haleigh Peter, Social Media Coordinator of Eager Beaver Moving & Storage, Edmonton.

The Value of Mentorship



A mentor is a business professional with the experience to provide personalized support, sound business advice and encouragement to help emerging entrepreneurs develop their own abilities and insights. A mentor's value stems from the fact that they've "been there and done that," giving you the opportunity to learn from their mistakes and successes.

Being given the "answers" can make your life easier, but that isn't the primary type of support a mentor provides. Your mentor will enable you and provide opportunities for you to learn how to solve problems and make decisions, ultimately helping you to help yourself.

[Read more](#)



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The Future of Tech Innovation (where humans lead and AI executes)

"Moving processes are very manual," says Mark Miyashita, Co-Founder and CTO at Supermove, winner of CAM's 2025 Innovator Award. In this 23:54-minute presentation, Mark talks about the progress already made in the moving industry and the possibilities that artificial intelligence (AI) will bring to enhance and make our industry more efficient.

Mark says that the companies that will lead are those that learn AI and move the fastest. In his presentation, he says you can do this in three ways:

1. Use a central system where workflows are executed.
2. Figure out the high impact problems that AI can help solve.
3. Empower your team to use AI tools to manage and aid their existing work.

"The goal is efficiency - you want to be able to handle more moves while also still providing a stellar customer experience," he concludes.

[Watch the presentation here](#)



Check this out!



EV & Charging Expo, April 8-9 in Toronto

Now in its fourth year, the [**EV & Charging Expo**](#) brings together over 2,000 registered delegates representing over 900 organizations to drive the transition to zero-emissions transportation and electrification. Attendees include municipalities, utility fleets, delivery companies, educational institutions, parking operators, real estate developers, and others advancing fleet and charging deployment.

The Expo experience includes:

- 100+ speakers across two days sharing expertise and case studies.
- Test drives of commercial-ready electric vans, cars, and trucks.
- The Expo Hall, featuring vehicle displays, charging hardware, and a wide range of electrification products and services.

CAM members receive a **\$100 off an Expo Pass** with a discount code **MOVERS100** at registration.



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